

# SchoolSafe Independent Compliance Review

## Sample Report

|                                                        |                         |
|--------------------------------------------------------|-------------------------|
| PREPARED FOR                                           | REVIEW DATE             |
| <b>Ashfield Grange School</b><br>Beacon Learning Trust | <b>12 November 2026</b> |
| PREPARED BY                                            | REPORT REFERENCE        |
| <b>Paul Shehean — SchoolSafe Systems</b>               | <b>SSR-2026-047</b>     |

### Overall SchoolSafe Compliance Index



**78%**

Broadly compliant

**OVERALL RAG: AMBER**

Sound arrangements with prioritised improvements identified.

# Executive Summary

This report presents the findings of an Independent Compliance Review carried out at Ashfield Grange School on 12 November 2026. The review was commissioned to provide the leadership team and governing body with an independent, evidence-based assessment of the school's health, safety and statutory compliance arrangements.

Overall, the school demonstrates a mature and thoughtful approach to compliance. Leadership commitment is visible, policies are largely current, and day-to-day arrangements reflect a settled culture of safety. The review has identified a small number of prioritised improvements, principally around contractor management, statutory training records and the documented monitoring cycle.

None of the findings represent a serious or imminent risk. Addressing the actions in this report will strengthen assurance for governors, close specific evidence gaps, and further embed the school's already-strong safety culture.

**78%**

Compliance Index

**Amber**

Overall RAG

**3**

High Priority

**11**

Actions Total

## Scope of Review

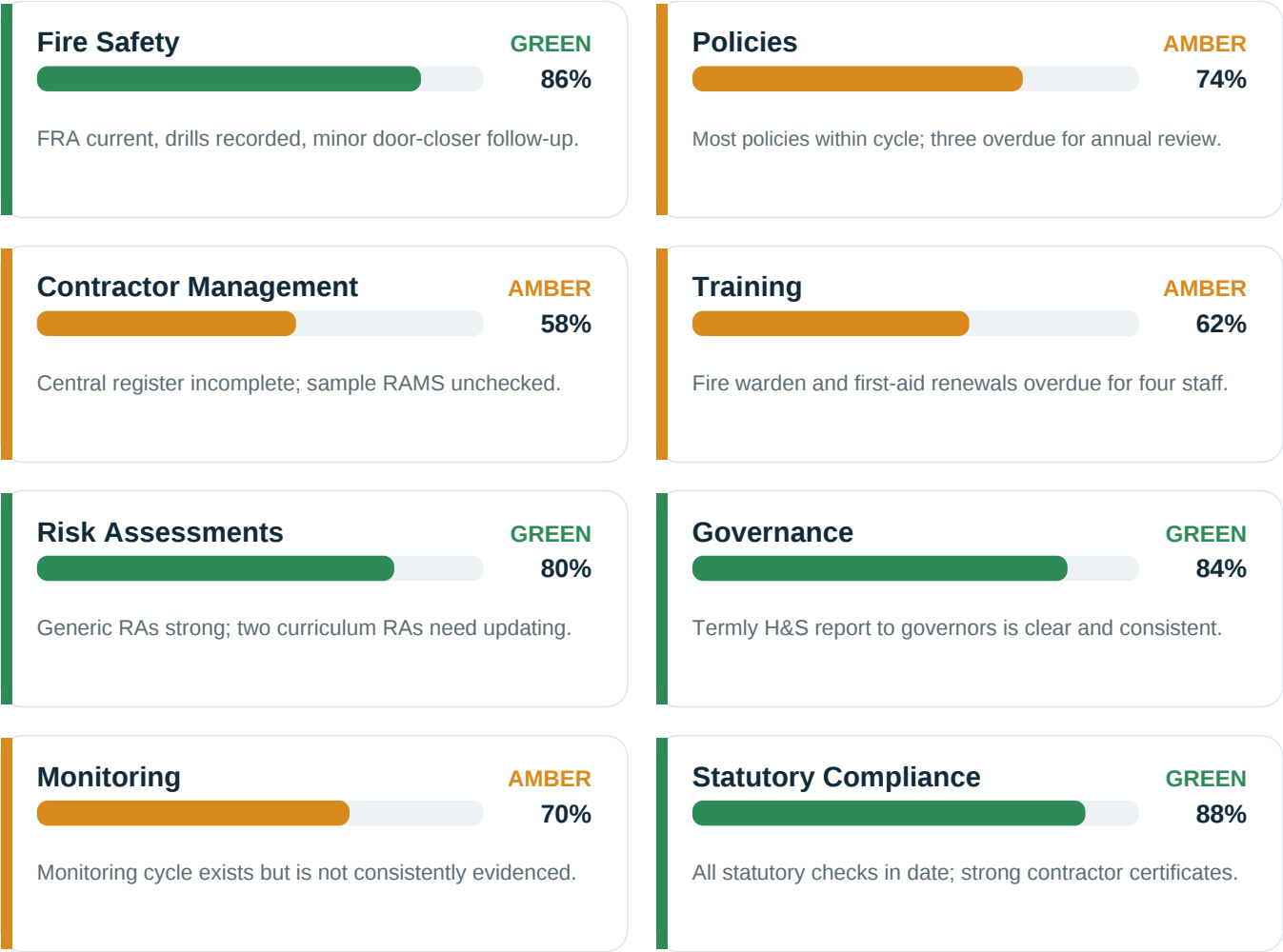
The review considered eight core compliance domains: fire safety, policies and governance, contractor management, statutory training, risk assessments, monitoring, governance oversight and general statutory compliance. Evidence included documentation review, site walkthrough, sample record checks and structured conversations with the headteacher, business manager and site team.

## Headline Message for Governors

The school is broadly compliant with a positive safety culture. Prioritised action is required in contractor management and training records. Governors can be reassured that identified issues are well within the school's capacity to address in the current academic year.

# Executive Dashboard

Compliance scores across the eight core domains reviewed. Scores reflect a combination of documentation quality, implementation evidence and monitoring maturity.



# Areas of Good Practice

The review identified a number of areas where the school's arrangements are notably strong. These reflect deliberate leadership choices and should be preserved as improvements are made elsewhere.

## STRENGTH

### Visible leadership commitment to safety

Health and safety is a standing item at leadership and governor meetings. The headteacher personally signs off termly compliance summaries, sending a clear cultural signal to staff and contractors.

## STRENGTH

### Well-embedded fire safety arrangements

The Fire Risk Assessment is current, drills are recorded consistently, and evacuation procedures were clearly understood by staff and pupils observed during the site visit.

## STRENGTH

### Strong statutory compliance certification

Certificates for gas, electrical, water hygiene, lifting equipment and asbestos management are complete, in date and well-organised. This is a strong platform on which to build wider assurance.

# Key Findings

Prioritised findings arising from the review. Each is presented with the underlying issue, recommended action and suggested timescale for resolution.

HIGH

## Contractor management register incomplete

RECOMMENDATION

Implement a single central contractor register capturing insurance, RAMS review date and induction record. Move to a shared cloud location accessible to SLT and site team.

TIMESCALE      Within 6 weeks

HIGH

## Statutory training renewals overdue

RECOMMENDATION

Immediately schedule fire warden refresher and first-aid renewals for four staff. Introduce a rolling 90-day forward-look report from the training log.

TIMESCALE      Within 4 weeks

MEDIUM

## Three policies overdue for annual review

RECOMMENDATION

Review and re-approve the Health & Safety, Lettings and Educational Visits policies. Align next review cycle with the governor meeting calendar.

TIMESCALE      By end of term

MEDIUM

## Monitoring cycle not consistently evidenced

RECOMMENDATION

Adopt a simple monthly monitoring log (site checks, incidents, near misses) that feeds directly into the termly governor report.

TIMESCALE      Within 8 weeks

LOW

## Two curriculum risk assessments require refresh

RECOMMENDATION

Update the Design & Technology and PE gymnastics risk assessments to reflect current equipment and teaching arrangements.

TIMESCALE      By next review

# Action Plan

Suggested implementation table. Owners and target dates are illustrative and should be confirmed with the leadership team following review.

| Area            | Action                                                            | Owner            | Target Date | Status      |
|-----------------|-------------------------------------------------------------------|------------------|-------------|-------------|
| Contractors     | Deploy central contractor register with RAMS + insurance tracking | Business Manager | Dec 2026    | In progress |
| Training        | Complete fire warden refresher for 4 staff                        | SBM / HR         | Nov 2026    | Scheduled   |
| Training        | First-aid renewals — 4 staff                                      | SBM / HR         | Dec 2026    | Scheduled   |
| Policies        | Re-approve H&S, Lettings, Educational Visits policies             | SLT + Governors  | Feb 2027    | Not started |
| Monitoring      | Introduce monthly site monitoring log                             | Site Manager     | Jan 2027    | Not started |
| Risk Assessment | Refresh D&T and PE gymnastics RAs                                 | Curriculum Leads | Mar 2027    | Not started |
| Governance      | Add compliance dashboard to termly report pack                    | Clerk / SBM      | Next term   | Planned     |

# Governors' Assurance Summary

This section is written for the governing body and academy trust. It provides an at-a-glance view of compliance posture, priority risk and the confidence with which governors can rely on the school's arrangements.

## ASSURANCE STATEMENT

Based on evidence reviewed on 12 November 2026, Ashfield Grange School demonstrates broadly effective health, safety and statutory compliance arrangements. Leadership commitment is visible and the school has a settled safety culture. Prioritised improvements in contractor management and statutory training records are required, none of which represent an immediate risk. Governors can reasonably rely on the school's arrangements subject to delivery of the actions set out in this report.

## Governor Questions to Consider

- › Which of the High priority actions will be complete before the next full governing body meeting?
- › Who is accountable for maintaining the central contractor register once implemented?
- › How will the monthly monitoring log be reported into the termly governor pack?
- › Is the school's training budget sufficient to sustain the rolling renewal cycle?

# SchoolSafe Compliance Dashboard

The Independent Compliance Review feeds into an ongoing Compliance Dashboard, giving leaders and governors a live view of assurance between formal reviews.

78%

Compliance Index

Amber

Overall RAG

7

Outstanding Actions

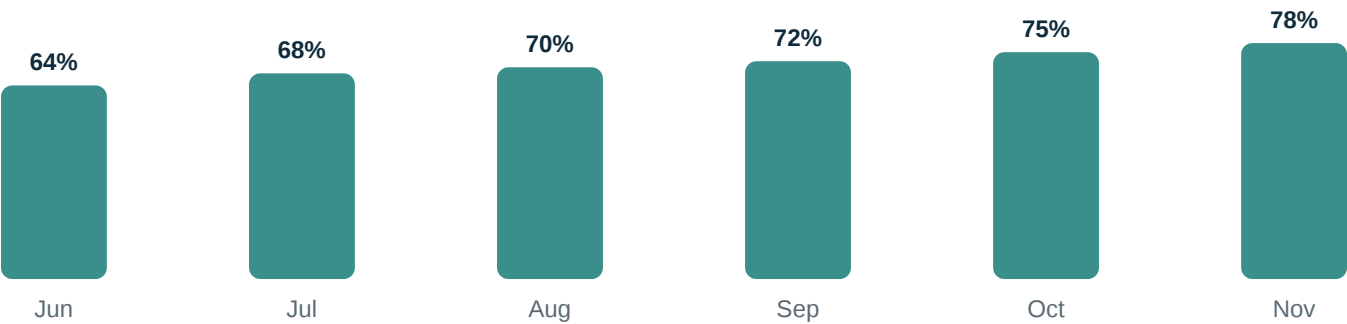
4

Completed Actions

## Upcoming Statutory Reviews

|                                            |           |            |       |
|--------------------------------------------|-----------|------------|-------|
| Fire Risk Assessment                       | Annual    | March 2027 | GREEN |
| Asbestos Management Plan Review            | Annual    | April 2027 | GREEN |
| Legionella / Water Hygiene Risk Assessment | Bi-annual | June 2027  | GREEN |
| PAT Testing (Selected Locations)           | Annual    | Feb 2027   | AMBER |
| Emergency Lighting Full Duration Test      | Annual    | Jan 2027   | AMBER |

## Compliance Trend (Last 6 Months)



# The SchoolSafe Compliance Method™

Every Independent Compliance Review forms part of an ongoing improvement programme. The SchoolSafe Compliance Method™ moves schools from one-off audit thinking to a continuous cycle of assurance.

1

## Assess

SchoolSafe Compliance Scorecard — a rapid self-assessment across ten priority areas.

2

## Review

SchoolSafe Independent Compliance Review — the flagship, evidence-based assessment (this report).

3

## Improve

Prioritised action plan with clear owners, timescales and governor-ready reporting.

4

## Monitor

SchoolSafe Compliance Dashboard — a live view of progress, actions and upcoming statutory duties.

5

## Assure

SchoolSafe Compliance Partner — year-round independent advice, quarterly reviews and continual improvement.

### FROM AUDIT TO ASSURANCE

The Independent Compliance Review is not the end of the process — it is the anchor point for an ongoing programme of improvement, monitoring and assurance tailored to the school.

## Next Steps

To commission an Independent Compliance Review for your school, or to discuss how the SchoolSafe Compliance Method™ could support your leadership team and governing body, please get in touch.

ARRANGE A DISCOVERY DISCUSSION

**Paul Shehean**

Independent School Compliance Consultant

[paul@schoolsafesystems.co.uk](mailto:paul@schoolsafesystems.co.uk)

07967 300 939

[schoolsafesystems.co.uk](https://schoolsafesystems.co.uk)

### About This Sample

This document is an illustrative example. All school names, findings, actions and data are fictional and have been included solely to demonstrate the standard, structure and depth of reporting that clients receive following a commissioned SchoolSafe Independent Compliance Review.

Real client reports are tailored to the individual school context and are treated as confidential between SchoolSafe Systems and the commissioning school or academy trust.